



City of McCall Police Department

2019 Annual Report

“Any law that takes hold of a man’s daily life cannot prevail in a community, unless the vast majority of the community are actively in favor of it. The laws that are the most operative are the laws which protect life.” ~ Henry Ward Beecher

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What We Do

The Police Department, in keeping with the City of McCall’s Comprehensive Plan, is responsible for public safety, traffic control, code enforcement and overall order maintenance for the citizens and visitors of McCall.

Members of the department share an internal vision of an agency which not only provides police service, but does so fairly, impartially, with compassion and integrity. In order to achieve this vision, each member has dedicated themselves to further the objectives of both the police department and the City of McCall.

Operations

We have a department of 12 sworn officers (Chief of Police, lieutenant, two patrol sergeants, one detective, two patrol corporals, five patrol officers) and two support staff for a total of 14 FTEs (full time employee).

The department struggled with staffing during this fiscal in every area. Recruiting, hiring and retention have proven very difficult. During this fiscal, the department operated with three vacant sworn positions. This is not expected to improve during the 2020 fiscal.

Mission

“The mission of the McCall Police Department is to provide a safe and secure living, working, and recreational environment to the community and its visitors through the delivery of professional police service.”

Core Values

- ◆ *Integrity*
- ◆ *Empathy*
- ◆ *Fairness*



Calls for Service

In 2019, officers responded to 2,877 calls for service in comparison to 2,829 the previous year; a 1.6% increase. Speed enforcement was a focus throughout the year. Officers completed 1,904 traffic stops during this time frame.



Police Department

Our Finances

Fiscal Year 2019

It should be noted the McCall Police Department is not a revenue generating department.

Grants

In 2019 the McCall Police Department benefited from \$74,819 in state grant funding.

The McCall Police Department participated in the following grant project:

- The Office of Highway Safety and Idaho Transportation Department emphasis and direction patrol grants. Funds from these grants were used to purchase patrol vehicle equipment.
- Statewide Electronic Ticketing Initiative Grant project to install software and equipment to begin issuing electronic citations.



Revenue by Source

	FY19
Property Tax	1,310,106
Fingerprinting, Animal Licensing, Parking Fines	5,980
Fines, Drug Restitution, and Court Costs	34,069
Total Budget	1,348,615
Grants Revenue	74,819
Total Budget Including Grant Revenue	1,423,434

Expense by Category

	FY19
Police Department Expenditures	
Salaries, Wages and Other Personnel Expenses	1,151,590
Supplies, Equipment and Repairs	187,337
Professional Development and Meetings	31,311
Grant Expenditures	1,990
911 Service Expense	51,206



Police Department

Crime Statistics



Justin Williams
Chief of Police

Dallas Palmer
Lieutenant, Patrol

Christian Wann
Sergeant, Patrol

Seth Arrasmith
Sergeant, Patrol

Sandy Ryska
Support Services Supervisor

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Agency Crime Statistics

Year	2019	2018	2017	2016	2015	2014
Sex Crimes	2	6	5	6	9	6
Simple Assaults	30	57	42	55	71	50
Aggravated Assaults	11	6	3	10	4	17
Intimidation	2	4	9	2	3	5
Drug Offenses	38	58	53	38	57	66
Larceny/Thefts	34	69	49	96	57	71
Fraud	20	28	27	24	22	22
Vandalism	15	24	12	45	38	23
Burglary	14	19	15	28	26	16

Group B Offenses where a Physical Arrest was made.

Year	2019	2018	2017	2016	2015	2014
DUI	42	32	62	44	45	41
Liquor Law Violation	1	1	2	13	19	11
All Other Offenses	0	27	47	59	46	54

Statistics Source: Idaho State Police Crime in Idaho Publication





Police Department

A Performance Report

2019 Summary of Events

Service Delivery

- ◆ Staffing shortage
- ◆ Recruiting
- ◆ Hiring difficulties
- ◆ Employee retention
- ◆ Coffee with Cops
- ◆ Electronic ticketing
- ◆ Traffic enforcement
- ◆ 2020 focus



Personnel and Staffing

During FY 2019, the department faced extreme adversity in recruiting, hiring and retention. For the majority of the fiscal, the department operated with three sworn personnel vacancies, up from two vacancies the previous fiscal.

To address these concerns, patrol staffing was supplemented by administrative personnel (chief, lieutenant and detective). Even with this supplemental staffing, patrol shifts operated with only one officer on duty for most shifts.

The department actively recruited applicants through social media, presenting at police academies in the state, and advertising on a national website. Even with these efforts, interest in departmental employment was very low. Law enforcement as a whole is in a hiring crisis nationwide and McCall is no exception. The qualified applicant pool continues to shrink as departments compete to hire those that are willing to do this job. The economics of supply and demand necessitate change in our hiring philosophy and practices.

In March, the department hosted “Coffee with Cops” as a community outreach program. While the premise and reasoning behind the program was sound, public response and attendance was minimal. The event will be hosted again in the Spring of 2020 as we hope for different results.

Lieutenant Dallas Palmer and IS Director Chris Curtin worked hand-in-hand to deploy electronic ticketing within the City of McCall. This is a technological leap that will aid in the department’s traffic enforcement focus by significantly reducing resource time allocated to each stop.

In summary, FY 2020 will be spent focusing on recruiting, hiring and retention. The City of McCall will need to address several shortcomings if we are to stay competitive in the personnel marketplace. Efforts are currently underway to analyze concerns and identify possible solutions.

