



City of McCall

CITY/STAFF ENGINEER RECRUITMENT ANNOUNCEMENT

Opens: July 16, 2020 - Posting to remain open until filled

Internal/External Recruitment Opportunity

The City of McCall seeks a qualified individual to fill the full-time (40 hour per week), exempt position of Staff or City Engineer. The Engineer manages the engineering review and approval of land use development projects; plans, organizes and directs the development, design and construction of City facilities and other infrastructure; and performs related engineering work throughout the organization as required.

The Position - The primary functions of this position is to manage all phases of City infrastructure construction including water, stormwater, streets, traffic control, and related public engineering projects, and to ensure that private land use development projects are effectively reviewed and approved to comply with the City's engineering requirements. The City/Staff Engineer works under the general direction of the Public Works Director, although extensive latitude is allowed to exercise independent judgment and initiative in managing projects. The principal duties of the position are performed both in office and field environments.

Knowledge, Skills and Abilities - Applicants for this position must have knowledge of:

- Progressive engineering principles and practices as used in the construction industry;
- Statistics, physics, mathematics, and engineering methods;
- Federal, state and city codes and ordinances related to engineering;
- Management and supervisory principles, practices and techniques;
- A variety of engineering skills related to streets, water, stormwater management, multi-modal facilities, and ADA compliant design;
- The land use development review process;
- Public Works construction procurement and project management;
- Floodplain management rules and regulations.

In addition, applicants for this position must have the ability to:

- Utilize various evaluation methods to assure operations quality, to understand and interpret building codes, engineering calculations, construction drawings and design specifications;
- Prepare and administer a budget and grant funds;
- Interpret and explain various numeric and narrative records including research reports, technical memorandums, etc.;
- Provide construction management services (prepare project plans, specifications, administer bids, award contracts, oversee construction process (review work, pay applications, approvals, project close-out)
- Communicate effectively verbally in public, and in writing;
- Perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines;
- Establish and maintain effective working relationships with elected officials, City Manager, consultants, professionals, employees and the general public.
- Prepare standard engineering drawings utilizing Computer-Aided Drafting (CAD) software.

City Engineer Experience and Qualifications - Applicants for the City Engineer position must have:

- Bachelor's degree in engineering, or related field;
- Five (5) years of professional experience working in engineering preferred;
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

Special Qualifications –

- Licensed Professional Engineer
- Valid Driver's License

Staff Engineer Experience and Qualifications - Applicants for the Staff Engineer position must have:

- Bachelor's degree in engineering, or related field;
- Three (3) years of professional experience working in engineering preferred; or
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work.

Special Qualifications –

- EIT certification - The Staff Engineer will work under the direction of a licensed Professional Engineer (PE) to support career advancement toward PE licensure.
- Valid Driver's License

Compensation & Benefits - The salary range for this position will depend on qualifications, and position applied for. The City provides an excellent benefits package, including retirement contributions to the Public Employee Retirement System of Idaho (PERSI); vacation and sick leave; health, dental, vision, and life insurance; a Health Reimbursement Account (HRA); a voluntary Flexible Spending Account (FSA); and an Employee Assistance Program.

Application Process - Qualified candidates can apply online or submit an application package consisting of:

- 1) A cover letter explaining their interest in the position,
- 2) A completed City of McCall Application for Employment (available at www.mccall.id.us), and
- 3) A resume of professional experience and education.

Application packages can be turned in at, or mailed to the City of McCall:

City of McCall
Attn: Human Resources
216 East Park Street
McCall, Idaho 83638

Application packages can also be submitted electronically to tmalvich@mccall.id.us.

If you have questions about this recruitment or salary ranges, please contact HR Manager, Traci Malvich at 208-634-8316.

Additional information about the City of McCall and the surrounding area is available at: www.mccall.id.us